

Time Tracking

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By Russell B. Berger

Welcome to One Minute of Overtime, where I will share insights on Labor and Employment Law topics, mostly related to minimum wage and overtime compliance issues.

Compliance in this area of law is nuanced and technical, so it is critical for employers to audit and adjust their practices to remain compliant, so stop by to stay up-to-date and in-the-know.

The screenshot shows a presentation slide with a dark blue background. At the top left, it says "Russell Berger | rberger@offitkurman.com | 410.209.6449". At the top right is the "Offit | Kurman" logo. On the left side, there is a vertical image strip showing a close-up of a hand holding a pen over a document, with a clock icon and the text "ONE MINUTE OF OVERTIME presented by russell berger". The main title "Time Tracking" is in a light blue box. Below the title, a text box contains the following text: "Since proper wage payment is based on hours worked, it is critical for employers to ensure accurate time tracking. While handwritten timesheets are acceptable, it is preferable to use an electronic system or time cards. Whatever system is used, employers should make sure they understand the system's rounding convention."

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