



David Jones

Principal

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Los Angeles, CA – 213.341.1328

David Jones is a seasoned labor and employment attorney, exclusively dedicated to defending California employers. With nearly three decades of experience, he represents management in employment litigation, counseling and claim prevention. David is known for his creative problem-solving and adaptable approach, tailoring strategies to meet each client's unique needs.

David has built long-standing relationships with a diverse client base, successfully handling individual and class action claims involving wage and hour disputes, harassment, discrimination, wrongful termination and retaliation. His extensive litigation background spans civil litigation and appellate advocacy, equipping him to navigate complex employment matters before state and federal courts. He also regularly defends employers in government investigations conducted by agencies such as the U.S. Equal Employment Opportunity Commission, the U.S. Department of Labor, the California Labor Commissioner, the California Department of Fair Employment and Housing and the California Employment Development Department.

Having previously represented plaintiffs, David brings a rare, dual-perspective advantage to employer defense. His deep understanding of opposing strategies allows him to anticipate and counter aggressive litigation tactics effectively. He has successfully argued appellate cases before the California Supreme Court and the Ninth Circuit Court of Appeals.

David has held leadership roles in the San Fernando Valley Bar Association (SFVBA), including serving as its President for the 2020-21 term. He has also been Chair of the SFVBA's Attorney Referral Service Committee and a Trustee and Officer. His contributions extend to serving as Outside General Counsel for the Los Angeles Firemen's Relief Association, where he co-led negotiations securing a \$200 million operations agreement with the City of Los Angeles to fund health insurance subsidies for retired firefighters.

A dedicated educator and advocate, David was an adjunct professor of law at Whittier Law School, teaching employment law. He has also served as a board representative for the Valley Community Legal Foundation and as a trustee and vice president of the Whittier Law School Alumni Association.

Services

- Labor and Employment
- Restrictive Covenants and Trade Secret Protection

His commitment to the community includes serving on the Board of Directors for MEND (Meet Each Need with Dignity), a leading poverty relief agency in Los Angeles County. Additionally, he is a Board Member of Marley's Mutts, a prominent animal rescue organization.

Education

- Whittier Law School (J.D., *cum laude*)
 - Notes and Comments Editor of Law Review
- Loyola Marymount University (B.A.)
 - Political Science and Government

State Bar Admissions

- California

Court Admissions

- United States District Court for the Central District of California
- United States District Court for the Southern District of California
- United States District Court for the Eastern District of California
- United States Court of Appeals for the Ninth Circuit

Professional Affiliations

- San Fernando Valley Bar Association, Member and Former President, (2020-21)
- Mediation Center of Los Angeles, Board of Directors
- Marley's Mutts, Board Member

Recognitions

- Selected to the California Super Lawyers®, 2018-2026 Labor and Employment/Litigation
- AV Preeminent Rating from Martindale-Hubbell, the highest distinction for legal ability and ethical standards.