

Publications & News

Publications and Presentations

Douglas Kay to Speak at Virginia Bar Association Annual Meeting on Succession Planning

January 15, 2025

Offit Kurman principal and department chair Doug Kay is on a panel presenting “Strategies and Obligations in Law Firm Succession Planning,” at the Virginia Bar Association’s 135th Annual Meeting on Friday, January 24, 2025.

The panel will discuss business strategies and ethical obligations surrounding succession planning within the legal profession. The panel will feature perspectives from a diverse range of legal professionals, including representatives from the state bar, large law firms, small and solo firms, in-house legal departments, and compliance professionals.

Key topics to be explored include:

- Strategies for law firms to attract and retain senior lawyers transitioning to retirement.
- Strategies for senior lawyers to leverage their business and experience as they approach retirement.
- Ethical obligations related to lawyers nearing the end of their practice or when suffering an incapacity.
- Ethical obligations and planning strategies for lawyers in small firms and solo firms.
- Succession planning practical tips and plan implementation.

This panel promises to provide valuable insights for lawyers at all stages of their careers, offering guidance on navigating the complexities of succession planning and ensuring a smooth transition for both individuals and firms.

Related People

- Douglas L. Kay