

The Employer's Guide to Effective Interviews

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In this episode of *This Week's OK at Work*, attorneys Sarah Sawyer and Russell Berger of Offit Kurman break down the art and strategy of interviewing job candidates. From avoiding legally risky questions to identifying the right personality fit for a role, they discuss practical ways employers can improve their hiring process.

Learn why preparation matters, how to ask better interview questions, and why “Tell me about a time when...” can reveal far more than simple yes-or-no questions. They also explore how hiring needs can evolve during the interview process and why flexibility is key when finding the right candidate.

Whether you're hiring your first employee or growing a team, this episode offers valuable insights for employers across every industry.