

Exempt Employees

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Welcome to One Minute of Overtime, where I will share insights on Labor and Employment Law topics, mostly related to minimum wage and overtime compliance issues.

Compliance in this area of law is nuanced and technical, so it is critical for employers to audit and adjust their practices to remain compliant, so stop by to stay up-to-date and in-the-know.

The screenshot shows a presentation slide with a dark blue background. At the top left, contact information for Russell Berger is displayed: "Russell Berger | rberger@offitkurman.com | 410.209.6449". At the top right is the "Offit | Kurman" logo. On the left side, there is a vertical graphic with a clock icon and the text "ONE MINUTE OF OVERTIME presented by russell berger". The main content area features a circular headshot of Russell Berger next to the title "Exempt Employees". Below the title, a light blue text box contains the following text: "A frequent mistake occurs when employers misclassify employees as exempt because it is easier to pay a salary than deal with overtime and recordkeeping. By failing to track hours following misclassification an employer only increases its exposure."

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