

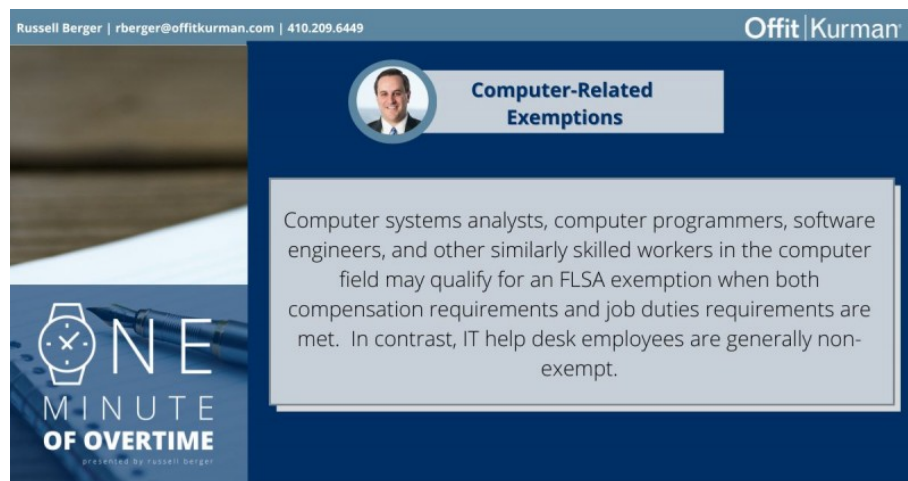
Computer-Related Exemptions

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By Russell B. Berger

Welcome to One Minute of Overtime, where I will share insights on Labor and Employment Law topics, mostly related to minimum wage and overtime compliance issues.

Compliance in this area of law is nuanced and technical, so it is critical for employers to audit and adjust their practices to remain compliant, so stop by to stay up-to-date and in-the-know.



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Computer-Related Exemptions

Computer systems analysts, computer programmers, software engineers, and other similarly skilled workers in the computer field may qualify for an FLSA exemption when both compensation requirements and job duties requirements are met. In contrast, IT help desk employees are generally non-exempt.

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