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Handling Political Conversations in the Office

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In this episode of OK at Work, Offit Kurman attorneys Sarah Sawyer and Russell Burger discuss how employers should handle political discussions at work as Election Day approaches. Employers can appropriately refocus employees on job duties when political debate becomes a distraction. Managers can delicately limit heated discussions by redirecting attention to organizational objectives, using consistent workplace policies. Make sure managers are trained to handle issues evenly without appearing to target particular views. They also flag related concerns about employees posting political opinions online, advising employers to ensure employees do not post under company pages or imply the company endorses their views.