

Publications & News

Publications and Presentations

Howard Kurman Speaks at Chesapeake Human Resources Association's 18th Annual Fall HR Conference

November 13, 2023

Offit Kurman Co-Founder and Principal [Howard Kurman](#) spoke at the Chesapeake Human Resources Association's 18th Annual Fall HR Conference on November 2nd, 2023. The conference focused solely on legislation and employment law updates that are an integral part of day-to-day operations for HR practitioners in Maryland.

Howard delivered the program titled "What Employers Can and Should Do to Deal with an Overactive and Employee-Friendly National Labor Relations Board." Howard's presentation provided an overview of the National Labor Relations Act (NLRA) and its current implications, focusing on the NLRB's pro-union stance, key decisions affecting severance agreements, non-compete clauses, independent contractor status and work rules, emphasizing the need for proactive measures to navigate the changing labor landscape.

The presentation can be found [here](#).

Related People

- [Howard K. Kurman](#)