



G. Kevin Fasic

Principal

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Wilmington, DE – 302.351.0901

Kevin Fasic is the managing principal of Offit Kurman's Wilmington office. With over 25 years of legal experience in employment and construction law, Kevin's practice is primarily management-based and includes discrimination claims, wage and hour issues, Davis Bacon/ Prevailing Wage claims, employment agreements (including restrictive covenant issues and severance agreements), hiring and firing guidance, unemployment claims, mechanics' lien claims, general construction disputes and legislative affairs. As a former investigator for the Delaware Department of Labor, Kevin's experience informs his approach as he appears before various administrative boards, agencies and private dispute resolution forums.

Additionally, Kevin has extensive experience practicing before all of Delaware's state and federal trial and appellate courts. He is also certified by the Delaware Superior Court as both a mediator and an arbitrator that can serve in either capacity for labor and employment and construction law disputes.

With a growing reputation as an engaging legal thought leader, Kevin frequently speaks on employment and construction law topics for various professional and trade organizations. He also publishes articles for these organizations on various employment law topics and recent developments in the law.

Kevin is also active in legislative affairs for various business groups and trade associations and a frequent advocate for their interests before the Delaware General Assembly and other legislative forums.

Education

- Widener University Delaware Law School (J.D.)
- Lehigh University (B.A.)

State Bar Admissions

- Delaware
- New Jersey

Services

- Alternative Dispute Resolution
- Construction Law, Transactions and Disputes
- Labor and Employment
- Restrictive Covenants and Trade Secret Protection

- Pennsylvania

Court Admissions

- United States District Court for the District of Delaware
- United States District Court for the District of New Jersey
- United States District Court for the Eastern District of Pennsylvania
- United States Court of Appeals for the Third Circuit
- Supreme Court of the United States

*Admitted in Maryland, Virginia and the District of Columbia. Not Admitted in Pennsylvania.
All Pennsylvania practice supervised by a Pennsylvania attorney.*

Professional Affiliations

- Delaware State Bar Association, Labor and Employment Section, 1997-Present, Chair 2003-2004, Secretary 2002-2003
- Delaware State Chamber of Commerce, Employer Advocacy and Education Committee, 2000-Present, Co-Chair, 2003-2013
- Associated Builders and Contractors – Delaware Chapter Legislative & Legal Affairs Committee, 2007- Present
- Delaware State Chamber of Commerce, Board of Managers – Small Business Alliance, 2008-Present, Co-Chair 2016-2017
- Delaware State Chamber of Commerce, Board of Governors, 2014-Present
- Delaware State Chamber of Commerce, Joint Military Affairs Committee, 2015-Present, Chair 2020-2021
- Delaware State Bar Association, Alternative Dispute Resolution Section, 2018-Present
- New Castle County Chamber of Commerce, Government Affairs Committee, 2018-Present
- Delaware Contractor's Association (AGC Affiliate), Government Affairs Committee, 2020-Present
- Associated Builders and Contractors, National Legislative Committee, 2014-2020
- Associated Builders and Contractors – Delaware Chapter, Board of Directors, 2009-2014

Recognitions

- Named to *The Best Lawyers in America*® for Employment Law - Management (2025-2026)
- Top Lawyers in Construction Law, Delaware Today, 2023 - 2025

Featured Works

Speaking Engagements

- "Employment-Related Construction," American Society of Professional Estimators,

March 11, 2026

- "Basic Financials and Business Ethics", ABC Delaware Leadership Academy,
September 10, 2025