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Offit Kurman Announces New CEO, COO, and Leadership Committee Member

February 8, 2022

BETHESDA, MD. – February 8, 2022 – Offit Kurman is pleased to announce recent changes to the firm’s leadership team. [Aaron Bukowitz](#) has been promoted from Chief Operating Officer to Chief Executive Officer, marking the first time that a non-lawyer business professional has held the role of CEO at Offit Kurman. [Robert \(“Rob”\) Skinner](#), who has held the position of Chief Administrative Officer, has become the firm’s new Chief Operating Officer. The firm also named Principal and Legal Operations Chair [Linda Ostovitz](#) as the newest member of the Management Committee. Ostovitz, a practicing attorney, previously served as Practice Group Leader and Practice Group Director before assuming responsibility for legal operations at Offit Kurman. In their new roles, Bukowitz and Skinner will continue as fully participating members on the firm’s Management Committee and, joined by Ostovitz, will work in conjunction with firm President Timothy Lynch and Managing Principal John Raftery, both of whom are practicing lawyers. Ted Offit will remain actively engaged as Chairman of the firm and as a member of the Management Committee.

Over the past year, the development of a strategic, client-focused five-year growth plan has led the firm to consider the most appropriate management structure to position Offit Kurman for future success. As the firm enters its 35th year, it has undertaken an intentional transition from an historically founder-led organization to one with a progressive management structure that capitalizes on what has already proven to be a highly successful collaboration between professional management and lawyer leadership in running firm operations.

“As a forward-looking organization, we recognize the value of putting firm management in the hands of experienced legal and business professionals who can help shape the Offit Kurman of tomorrow, while continuing the growth of the firm at an accelerated pace,” said Chairman Ted Offit. “The structure of the new leadership team takes advantage of the partnership between lawyers and business professionals and incorporates a diversity of experience and perspective into firm operations that will enhance the services we provide

Related People

- [Linda S. Ostovitz](#)

to clients and promote overall efficiency.”

Since its inception in 1987 as a boutique law firm founded in Baltimore County, Maryland, Offit Kurman has prided itself on having an entrepreneurial philosophy. Today, Offit Kurman is an Am Law 200 firm with 16 offices and more than 250 lawyers serving clients with both national and international interests. The firm offers a unique culture with uncommon advantages, including a fully-unbiased attorney compensation system, a proprietary training program aptly named *Origination Culture*, a history of recognizing and promoting next-generation lawyers and other business professionals into firmwide management roles, and a deep understanding of the importance of succession planning to continue its upward trajectory.