

Publications & News

Press Releases

Offit Kurman Welcomes Five New Attorneys to Its Growing Team

January 6, 2026

Offit Kurman is pleased to announce the addition of five new attorneys: Alexander "Alex" Rogosa, Nneka Mbadugha, Virginia Alspaugh, Leah Freedman, and Michael Crawford. These hires strengthen the firm's capabilities in commercial litigation, labor and employment, and bankruptcy law across key markets and continue the firm's commitment to strategic growth.

Alex Rogosa – Principal, Commercial Litigation and Labor & Employment (Tysons Corner, VA)

Alex Rogosa focuses on commercial litigation and labor and employment matters, representing businesses and individuals in complex disputes. His practice includes breach of contract, construction and real estate litigation, and employment-related claims. Alex litigates in state and federal courts and has significant experience in the District of Columbia and Maryland. Recognized for his pro bono service, Alex brings a client-centered approach that emphasizes preparation, responsiveness, and strategic risk management.

Virginia Alspaugh – Counsel, Commercial Litigation (Los Angeles, CA)

With nearly two decades of experience, Virginia Alspaugh advises businesses, professionals, and property owners on litigation, real estate, and risk management. Her practice includes professional liability, medical malpractice, premises liability, and trademark-related matters. Virginia's unique background as both an attorney and licensed real estate broker allows her to provide comprehensive guidance on property transactions and litigation strategy. She also brings deep knowledge of insurance coverage and claims consulting, helping clients achieve practical, cost-effective outcomes.

Nneka Mbadugha – Associate, Commercial Litigation (Los Angeles, CA)

Nneka Mbadugha represents businesses in complex disputes with a practical, clear-eyed

Related People

- Alexander "Alex" Rogosa
- Nneka A. Mbadugha
- Leah Freedman
- Michael Crawford

approach. Her experience spans product liability, personal injury, contract disputes, and other commercial matters. With legal training in both the United Kingdom and the United States, Nneka brings a global perspective to her practice, enabling her to assist clients with cross-border issues. She previously volunteered with the Legal Aid Society of San Bernardino and worked as a development executive in the entertainment industry, sharpening her business judgment and litigation strategy.

Leah Freedman – Associate, Bankruptcy (Columbia, MD)

Leah Freedman advises financial institutions and corporate clients on bankruptcy, restructuring, and creditor-rights matters, with a practice grounded in practical risk management and operational clarity. She brings significant in-house experience, having supported large financial services operations across retail banking, small business lending, and auto finance. Leah counsels clients on bankruptcy strategy, servicing operations, litigation risk, and compliance concerns, and has extensive experience defending financial institutions in consumer bankruptcy proceedings.

Michael Crawford – Associate, Commercial Litigation (Tysons Corner, VA)

Mike Crawford focuses his practice on commercial litigation, construction disputes, and government contracting matters, providing clients with clear guidance through complex legal issues. He is dedicated to helping clients resolve challenges with confidence and clarity.