

Publications & News

Press Releases

Offit Kurman Welcomes Four New Attorneys

May 18, 2026

Offit Kurman is pleased to announce the addition of four new attorneys: John Channell, Joseph “Joe” Flanagan, Reem Rana, and Marissa “Missy” Torgerson. These hires strengthen the firm’s capabilities in commercial litigation and labor and employment across key markets and continue the firm’s commitment to strategic growth.

John Channell – Attorney, Labor and Employment, Philadelphia, PA

John Channell helps businesses and individuals navigate the complexities of United States immigration law, with a practice focused primarily on employment-based immigration matters. He works closely with employers, entrepreneurs, and professionals to develop immigration strategies that support business growth while remaining compliant with evolving federal regulations.

Joseph “Joe” Flanagan, Counsel, Labor and Employment, New York, NY

Joe Flanagan advises and defends employers confronting the full range of workplace challenges, from day-to-day compliance questions to complex litigation in federal and state courts. He works closely with business owners, in-house legal teams, and human resources professionals to help them navigate employment issues that support operational goals while reducing legal risk.

Reem Rana – Attorney, Commercial Litigation, Tysons Corner, VA

Reem Rana is a litigation attorney who represents individuals and businesses in complex civil matters in state and federal courts. Her practice spans business and commercial disputes, civil rights litigation, real estate and land-use matters, and related public-law claims.

Marissa “Missy” Torgerson – Commercial Litigation, Atlanta, GA

Related People

- John J. Channell
- Joseph "Joe" Flanagan
- Reem Rana
- Marissa "Missy" Torgerson

Missy Torgerson represents businesses and management teams in complex employment and commercial disputes, bringing a thoughtful, pragmatic approach shaped by nearly seven years of employee-side advocacy. Her background provides her with a well-rounded perspective on workplace issues, enabling her to anticipate opposing arguments and counsel clients toward practical, cost-effective resolutions.