

OK at Work: Calculating Proper Overtime Rates

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By Russell B. Berger and Sarah M. Sawyer

On this week's OK at Work, [Sarah Sawyer](#) and [Russell Berger](#) discuss the challenges of calculating proper overtime rates when a non-exempt employee is compensated on a piece rate or a day rate. Paying 1.5 times the minimum wage is not necessarily the right answer and employers should take care to understand the nuances of the required calculations. Listen to learn more!