

OK at Work: Changing Leave Policies

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While handbook policies are not generally set in stone, and a well-drafted handbook contains language allowing the employer to make changes at their discretion, changing leave policies can be complicated. This week on OK at Work, [Sarah Sawyer](#) and [Russell Berger](#) discuss some of the complicating factors in changing leave policies since wage and hour laws generally govern leave policies and these laws require adherence to the original policy in place at the time employees earned the leave. Listen to learn more about what employers should consider when setting or changing their leave policies.