

OK at Work: Claims of Discrimination and Disparate Impact to Protected Classes

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This week on OK at Work, [Sarah Sawyer](#) and [Russell Berger](#) discuss the lawsuit filed by Brian Flores against the NFL and several teams. While most employers do not have to defend themselves against claims of discrimination in the media, this lawsuit is a good reminder to business owners that their employment practices should avoid causing a disparate impact to any protected class. Listen in to learn more.