

OK at Work: Company Holiday Parties

December 1, 2021

By Russell B. Berger and Sarah M. Sawyer

This week on OK at Work, [Russell Berger](#) and [Sarah Sawyer](#) discuss what companies need to consider when hosting company holiday parties. Employers' obligations to their employees to provide a harassment-free environment are not limited to the office or work hours. Company-sponsored social events where employees consume alcohol and interact in a more casual atmosphere increase the risk of employee-related mishaps. However, this isn't a reason not to have them, and employers should not take too rigid of an approach or impose too many rules for the event. Tune in to learn more about what employers should consider.