

OK at Work: Consequences of Misclassifying Employees

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On this week's OK at Work, [Sarah Sawyer](#) and [Russell Berger](#) discuss the consequences of misclassifying non-exempt employees as exempt, especially when several employees share the same role. The costs for failing to pay overtime due to misclassification can add up fast, especially when misclassified workers can form a class and perpetuate a collective action lawsuit. Listen to learn more about the risks around misclassification and why employers should pay attention to this important topic.