

OK at Work: COVID Testing in the Workplace

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By Russell B. Berger and Sarah M. Sawyer

This week on OK at Work, [Sarah Sawyer](#) and [Russell Berger](#) discuss the EEOC's updated guidance on COVID testing. When COVID testing first became widely available, the EEOC took the position that testing was inherently job-related and allowed. However, the new guidance makes clear that employers must now conduct a fact-specific inquiry before requiring testing. Listen to learn more.