

OK at Work: Does your Severance Agreement Violate the National Labor Relations Act?

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By Russell B. Berger and Sarah M. Sawyer

On this week's OK at Work, [Sarah Sawyer](#) and [Russell Berger](#) discuss the NLRB's recent decision finding that an employer's use of non-disparagement and confidentiality provisions in severance agreements violates the National Labor Relations Act. Though there are some limits, this is a substantial shift in the law and all employers should reevaluate how they approach severance agreements. Listen to learn more.