

## OK at Work: Enhancing Performance through Motivation

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This week on OK at Work, [Sarah Sawyer](#) and [Russell Berger](#) discuss the need to enhance performance (and guard against claims of unlawful termination) through management and motivation. Oftentimes, employers focus on the negative aspects of an employee's performance to their detriment. Instead, employers would be better served to exert their efforts on managing employees up or out, especially since doing so makes for a strong defense if litigation ensues. Listen to learn more.