

OK at Work: Fair Labor Standards Act and the Exemptions

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By Russell B. Berger and Sarah M. Sawyer

On this week's OK at Work, [Sarah Sawyer](#) and [Russell Berger](#) discuss the Fair Labor Standards Act, its exemptions, and the Supreme Court's recent ruling in a case involving the highly compensated exemption. While many employers focus on the job duties test when determining exempt status, the recent Supreme Court decision is a good reminder that, with respect to many exemptions, employers also need to comply with the technical requirements of the salary basis test. Listen to learn more.