

OK at Work: Maryland's Enforceability of Non-Compete Agreements

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On this week's OK at Work, [Sarah Sawyer](#) and [Russell Berger](#) discuss how Maryland has modified the enforceability of non-compete agreements. Given the increase to minimum wage, Maryland has increased the base level of earnings an employee must receive before they can be subject to an otherwise valid and enforceable non-compete. Employers should be mindful of this change as they seek to restrict employees and should also be mindful of additional options. Listen to learn more.