

OK at Work: Misclassification of Employees

December 20, 2022

By Russell B. Berger and Sarah M. Sawyer

On this week's OK at Work, [Sarah Sawyer](#) and [Russell Berger](#) discuss common misclassification issues and misnomers. Chief among them: there is no such thing as a "1099 **employee**." While individuals may ask a company to engage them as a contractor instead of an employee, they must qualify under a series of tests. Sarah and Russell also discuss issues related to the misclassification of employees as exempt from overtime. Listen to learn more!