

OK at Work: Parental and Medical Leave Policies

October 6, 2021

By Russell B. Berger and Sarah M. Sawyer

This week on OK at Work, [Russell Berger](#) and [Sarah Sawyer](#) discuss what employers need to consider when developing and implementing a parental leave policy. Employers are often unaware of their obligations under Title VII to provide all parents, regardless of gender, the same amount of parental leave to bond with their child and the differences between bonding leave and medical leave. Listen to learn more about creating a compliant policy that allows for sufficient medical leave for birthing parents while still complying with Title VII.