

OK at Work: Paying for Employee Development

December 6, 2022

By Russell B. Berger and Sarah M. Sawyer

Investing in employee development can be a great retention tool for companies and lead to more productive and successful employees. This week on OK at Work, [Sarah Sawyer](#) and [Russell Berger](#) discuss the costs and benefits of paying for education, training, and employee development and some ways to potentially mitigate the risks associated with paying for these benefits when an employee may leave promptly after the investment.