

OK at Work: Succession Planning

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By Russell B. Berger and Sarah M. Sawyer

This week on OK at Work, [Russell Berger](#) and [Sarah Sawyer](#) discuss the need for employers to do succession planning for key roles and to develop incentives to retain key employees. In doing so, employers have a range of options that they can implement to serve these goals and, like many aspects of employment, employers should take a strategic approach so that they can minimize the risks of key employees departing and avoid the harms of not having a replacement. Tune in to hear more about the need for strategic planning when it comes to key employees and the strategies for doing so.