

OK at Work: The Rights and Limitations of Employers Regulating Online Content

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On this week's OK at Work, [Sarah Sawyer](#) and [Russell Berger](#) discuss Elon Musk's promise to cover the legal fees for people who are "treated unfairly" as a result of their posts on X (formerly Twitter) and how this is a good reminder that employers have certain rights and limitations in how they regulate employees' online conduct. Employers should make sure to periodically update their social media policies to ensure compliance with the law and that the right policy messages are sent to employees. By doing so, employers should be in a position of strength if an employee, whether or not sponsored by Elon Musk, raises a challenge. Listen to learn more!