

OK at Work: Using Social Media as a Screening Tool During the Hiring Process

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This week on OK at Work, [Sarah Sawyer](#) and [Russell Berger](#) discuss the risks of using social media as a screening tool when hiring employees. While it has become commonplace for employers to use social media when assessing potential candidates, its use could result in companies violating any number of state or federal laws, including anti-discrimination laws, off-duty conduct laws, the National Labor Relations Act, the Fair Credit Reporting Act, and privacy laws. Listen in to learn more.