

OK at Work: What Employers Can Learn from the Olympics and Sha'Carri Richardson

July 13, 2021

By Russell B. Berger and Sarah M. Sawyer

On this week's episode of OK at Work, [Sarah Sawyer](#) and [Russell Berger](#) discuss track and field star Sha'Carri Richardson's month-long suspension due to a positive marijuana test, which has caused her to miss the Olympics. The suspension of a star performer for marijuana use away from the "workplace" brings to light the need to give practical thought to your drug policies and how you intend to implement them when marijuana use does not affect employee performance. Listen in as Russell and Sarah discuss the factors an employer should consider.