

OK at Work: What is the WARN Act?

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By Russell B. Berger and Sarah M. Sawyer

This week on OK at Work, [Sarah Sawyer](#) and [Russell Berger](#) discuss the implications of the Federal WARN Act, which generally covers employers that employ 100 or more employees, and state equivalents, which tend to have lower qualification thresholds. When businesses are laying off a large number of employees or closing locations, they should consider whether they have any obligations under any WARN acts, which impose notification requirements. If a company needs to provide WARN notices, it could delay the company's actions. Listen to learn more!