

Overtime Pay

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Welcome to One Minute of Overtime, where I will share insights on Labor and Employment Law topics, mostly related to minimum wage and overtime compliance issues.

Compliance in this area of law is nuanced and technical, so it is critical for employers to audit and adjust their practices to remain compliant, so stop by to stay up-to-date and in-the-know.

The image is a screenshot of a presentation slide. At the top left, it says "Russell Berger | rberger@offitkurman.com | 410.209.6449". At the top right is the "Offit | Kurman" logo. The slide has a dark blue background. On the left side, there is a vertical image of a building with a clock face and the text "ONE MINUTE OF OVERTIME presented by russell berger". In the center, there is a circular portrait of Russell Berger next to the title "Overtime Pay". Below the title, there is a light blue box containing the following text: "Overtime pay is calculated based on the regular rate. The regular rate is based on total compensation paid for the week divided by the total hours worked. Adjustments may be required, and certain payments can be excluded."

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