



Patrick Duffey

Attorney

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Timonium, MD – 301.575.0365

Patrick Duffey is an advisor and advocate for businesses, dedicating his practice to employment law and labor relations matters. His practice includes employment law compliance, workplace policies, OSHA regulations, employment litigation defense, corporate transactions and employment agreements. He also provides tailored training and compliance education to help companies mitigate risk and navigate complex legal landscapes.

Patrick partners with businesses of all sizes, equipping them with strategic legal guidance so they can focus on growth while maintaining compliance with state and federal laws. With years of courtroom and advocacy experience, he effectively represents clients in employment disputes and regulatory matters.

Patrick's diverse legal experience gives him a unique perspective on employment law. He began his career as a state prosecutor before transitioning to a prominent plaintiff's firm, where he represented individuals and families in high-stakes insurance disputes involving serious injury and wrongful death claims. This well-rounded background enables him to approach employment law issues with a deep understanding of both employer and employee perspectives, ensuring comprehensive and effective legal solutions.

Education

- Tulane University (J.D.)
- Tulane University (BLA, *cum laude*)

State Bar Admissions

- Maryland
- District of Columbia
- Louisiana

Services

- Labor and Employment
- Restrictive Covenants and Trade Secret Protection
- Business Advisory and Outside General Counsel

Featured Works

Speaking Engagements

- "Legislative Updates," Baltimore HR Lunch Bunch, November 2025