

Permitted Overtime

August 16, 2023

By Russell B. Berger

Welcome to One Minute of Overtime, where I will share insights on Labor and Employment Law topics, mostly related to minimum wage and overtime compliance issues.

Compliance in this area of law is nuanced and technical, so it is critical for employers to audit and adjust their practices to remain compliant, so stop by to stay up-to-date and in-the-know.

The image is a screenshot of a presentation slide. At the top left, it says "Russell Berger | rberger@offitkurman.com | 410.209.6449". At the top right is the "Offit | Kurman" logo. The slide has a dark blue background. On the left side, there is a vertical banner with a clock icon and the text "ONE MINUTE OF OVERTIME presented by russell berger". In the center, there is a circular profile picture of Russell Berger next to the title "Permitted Overtime". Below the title, a light blue box contains the following text: "Employers must pay employees for all hours the employee is suffered or permitted to work. This means that employers are obligated to pay employees for work even if it was not requested. Even though an employer must pay, the employee can still be disciplined."

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