

Preparing for Potential Union or Organizing Activity

September 22, 2022

By Katherine Witherspoon Fry

U.S. labor unions are becoming increasingly popular among Americans after years of relative indifference by rank-and-file employees. Approval ratings for unions and unionization efforts are at the highest point since 1965, according to a recent [Gallup survey](#). Organizing activity is bubbling up in unexpected areas like gaming and the broader technology industry and in global organizations like Starbucks and Amazon. This workplace trend created an unsettling development for all employers as they contemplate their relationships with employees heading into 2023.

[Offit Kurman's Labor & Employment group](#) offers an informative 60–90-minute virtual presentation for business owners, HR professionals and managers, providing information crucial to mitigating risk and avoiding unionization in their organizations. The presentation covers applicable labor laws and regulations governing union activity, compliance requirements, proactive strategies to identify organizing warning signs, best practices for union-related communications and how to address organizing activity before it gains steam. There is also ample time allotted for Q&A. The presentation is directed only to management-level employees, not rank-and-file employees.

If you would like to schedule a presentation or receive more information, please feel free to reach out.