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Sarah Goodman Quoted in Law360 on Significant 2024 Labor Law Decisions

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Offit Kurman labor counsel Sarah Goodman was recently featured in the Law360 article "The Biggest Labor Decisions of 2024." The article explores several landmark rulings that have reshaped federal labor law, including the National Labor Relations Board's (NLRB) decision to outlaw captive audience meetings in union campaigns.

Sarah shared her perspective on how this ruling impacts employers, noting that the decision removes one of the most effective tools employers had to counter union organizing efforts. "It [was] quite probably the most effective tool to respond to the union's promises," Sarah said, emphasizing the challenges this change presents to management.

She also commented on a Texas federal court ruling that struck down the Biden administration's 2023 joint employer rule. Sarah described the outcome as a positive development for employers. "It narrows, thankfully, the class of employers that can be held jointly liable for labor violations and obligations," she said while acknowledging that further developments in this area are likely.

The article also addresses other major labor decisions, including stricter scrutiny of employer statements about unions and broader protections for workers engaging in social protests.

To read the full article, visit Law360: [The Biggest Labor Decisions of 2024](#) (subscription required).

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