

How to Have "The Talk" About Estate Planning with Your Parents

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Estate planning is one of the most important conversations you'll ever have with your parents. Discussing wills, trusts, and end-of-life wishes can feel uncomfortable, but having a clear plan in place can save your family from confusion, conflict, and stress down the road.

If you've been putting off the conversation, you're not alone. Many adult children hesitate to bring up estate planning for fear of upsetting their parents or appearing greedy. But the truth is, approaching the topic with care and respect can actually strengthen family bonds and ensure that everyone's wishes are honored.

Moreover, learning about your parents' plan may lead to additional productive conversations—if you are independently wealthy or have creditor concerns, you may not want your parents to leave you assets outright—you can encourage your parents to optimize their planning through the use of trusts or other alternatives.

Here's a step-by-step guide to having "the talk" about estate planning with your parents — without awkwardness or tension.

Find the Right Time and Setting

Timing and environment matter when discussing sensitive topics. Choose a time when everyone is relaxed and not rushed. A calm and private setting will help everyone feel more comfortable and open.

Tip: If you've done your own estate plan, then an easy way to start the conversation naturally could be: "I've been working on my own estate plan and realized how important it is. Have you thought about yours?"

Approach It with Care and Empathy

This isn't about money — it's about protecting your parents' wishes and avoiding family disputes later. Make it clear that your goal is to understand and respect their choices, not to control or influence them.

Instead of saying, "We need to talk about your will," try:

- "I want to make sure we're prepared as a family if anything happens."
- "It's important to me that your wishes are honored — can we talk about how you'd like things handled?"

By framing it as a conversation about their legacy and peace of mind, you'll help them feel more at ease.

Ask Open-Ended Questions

Rather than diving straight into the details of their will or assets, ease into the conversation by asking thoughtful, open-ended questions like:

- “Have you thought about how you’d like your estate handled?”
- “What matters most to you when it comes to your legacy?”
- “If something were to happen, how would you want us to handle things?”

Give them time to process and respond without pressure. If they hesitate or seem uncomfortable, reassure them that you’re there to listen, not to push.

If they don’t feel comfortable discussing the details with you, offer to help them find an experienced estate planning attorney.

Discuss the Essentials

Once the conversation is flowing, gently introduce key estate planning elements. If they permit you to do so, include an estate planning attorney in the dialogue:

Will: Do they have a will? Is it up-to-date and legally sound? A will ensures that their assets are distributed according to their wishes and can prevent costly legal battles.

Trusts: Trusts can offer more control over how and when assets are distributed while helping avoid probate and potentially reducing estate taxes.

Ask questions like:

- “Have you considered setting up a trust to protect certain assets?”
- “Would you want to make sure certain funds are distributed over time rather than all at once?”
- “Would a revocable or irrevocable trust make sense for you?”

Many people don’t realize how flexible and powerful trusts can be for protecting assets and reducing tax burdens.

Estate Taxes: Depending on your parents’ estate size, estate taxes could significantly reduce the amount passed on to heirs.

Questions to consider:

- “Have you spoken with an advisor about strategies to minimize estate taxes?”
- “Would you like to explore options like gifting or charitable donations to reduce tax liability?”
- “Should we look at how setting up a trust could reduce taxes?”

Understanding how estate taxes work can help you and your parents make more informed decisions about structuring their estate.

Power of Attorney: Have they appointed someone to make financial or healthcare decisions if they’re unable to? A durable power of attorney can give someone authority to manage their financial affairs, while a healthcare power of attorney ensures their medical wishes are respected.

Healthcare Directives: Do they have a living will or healthcare proxy to outline their medical wishes? These documents help

guide medical decisions if they're unable to communicate.

Beneficiaries: Are their assets (e.g., life insurance, retirement accounts) designated correctly? Beneficiary designations can override what's written in a will, so they need to be up to date.

Executor/Trustee: Have they named someone to carry out their wishes? This person will handle closing accounts, distributing assets, and working with the courts if needed.

This isn't about getting into the nitty-gritty details; it's about ensuring the basics are covered, and that someone knows where to find important documents.

Offer to Help (But Respect Their Decisions)

Your parents might not have all the answers. Offer to help them get organized by suggesting they meet with an estate planning attorney.

You could say:

- "Would you like me to help you find an attorney?"
- "If you want to put together a list of accounts and documents, I'm happy to help."

Of course, their estate plan is ultimately their decision. Your role is to support, not control.

Keep the Conversation Going

Estate planning isn't a one-and-done conversation. Circumstances change — marriages, divorces, births, deaths, and financial shifts all impact an estate plan. Check-in periodically with your parents to see if they need to make updates or have questions. Keeping an open line of communication will help avoid misunderstandings later.

Thank Them for Their Trust

Talking about estate planning requires vulnerability — from both sides. Thank your parents for opening up and trusting you with such personal matters. Let them know how much it means to you that they're taking steps to protect their legacy and make things easier for the family.

Follow Up with Next Steps

Once the conversation is underway, help your parents take action:

- Encourage them to meet with an estate planning attorney.
- Suggest setting up a trust if it makes sense for their situation.
- Help them gather financial records, account details, and important documents.
- Work with them to create a list of assets and liabilities.

Following up shows that you're invested in helping them protect their legacy — without pushing them to make uncomfortable decisions.

Final Thoughts

Discussing estate planning with your parents isn't easy — but it's one of the most loving things you can do as a family. By approaching the conversation with empathy, patience, and respect, you'll help ensure that your parents' wishes are honored

and that your family is prepared for whatever the future holds.