

Meet Tevia Hoalst, TeKoda Accounting

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By Jim Ries and Tevia Hoalst

In this episode of Java with Jim, host Jim Ries interviews Tevia Hoalst, owner and CEO of TeKoda Accounting. Tevia explains that TeKoda operates as an outsourced accounting department focused on pre-tax work and partners with clients' tax firms. They provide customizable accounting support with a fully US-based team. She highlights TeKoda's people-first, relational approach and shares that she is most proud of the company's strong culture. She believes the client outcomes are improved by the low turnover and higher-quality work of her employees. Tevia discusses excitement about growth opportunities in the next six months, potentially including acquisitions. She shares a couple personal surprises, including not coming from an accounting background and running a draft-horse rescue on her farm.