



Theodore A. Offit

Chairman and Principal

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Theodore "Ted" A. Offit is the Chairman of Offit Kurman. Under his leadership and strategic direction, the firm has grown into a full-service law firm across nine states and the District of Columbia and has become recognized as an Am Law 200 law firm. He chairs the firm's Board of Directors and serves on its Management Committee. His business, entrepreneurial, and investing experience equips him with the unique ability to manage a national law firm in an ever-changing market and provide legal and business insight on countless complex client matters. Ted, along with his brother, Maurice, and their childhood friend Howard Kurman, started Offit Kurman as a boutique law firm in 1987, and Ted has held numerous leadership positions at the firm, including Chief Executive Officer until 2021.

With over 40 years of experience in the practice of law, Ted provides a distinguished and unique blend of experiences needed to serve as general counsel to a significant list of privately held organizations. Understanding firsthand the critical role of modern executives, he often serves in an advisory capacity to the board of directors of the firm's entrepreneurial clientele. He also frequently serves as special counsel to businesses seeking to implement succession plans through a sale to a private buyer or transfers to internal affiliates. Furthermore, Ted continually acts as special counsel regarding the design and implementation of business transactions for strategic and tactical growth opportunities.

Ted has significant experience with nonprofit governance issues and has served as general counsel to numerous nonprofit organizations. He also serves as a board member for a number of nonprofit organizations, including the University of Maryland Alumni Association Board of Governors and the Park City Angels Investment Group. Ted was formerly a member of the United States Olympic Committee's Board for Bobsled and Skeleton.

Born and raised in the Baltimore area, Ted received his undergraduate degree in 1977, *summa cum laude*, from the University of Maryland, and his law degree and master's degree in 1981, from the University of Baltimore. While now a Park City, Utah resident, Ted enjoys the outdoors, especially skiing and hiking, and he still supports his Baltimore Ravens, Orioles, and University of Maryland Terrapins. Ted and his wife, Risa, have three adult children, Elliott, Sam and Max, and they have several grandchildren.

Services

- Business Advisory and Outside General Counsel
- Business Law and Transactions
- Government Contracting and Procurement
- Mergers and Acquisitions
- Nonprofit
- Restructuring Debts and Workout

Education

- University of Maryland (B.S., *summa cum laude*)
 - Accounting
- University of Baltimore (M.S.)
 - Taxation
- University of Baltimore (J.D.)

State Bar Admissions

- Maryland

Professional Affiliations

- Best Practices for Professional Service Organizations, GGI Global Co-Chairperson
University of Maryland Alumni Association Board of Governors, Chair, Finance Committee
- Park City Angels, Board Member
- USA Bobsled Skeleton Federation, Former Board Member
- United States Bobsled Skeleton Foundation, Former Executive Director

Recognitions

- Named *The Best Lawyers in America*® for Business Organizations (including LLCs and Partnerships) (2013-2026)

Publications & News

July 31, 2026

Offit Kurman Chairman Ted Offit Named to The Daily Record's Inaugural MD500 List

August 21, 2025

98 Offit Kurman Attorneys Recognized in Best Lawyers in America and Ones to Watch Lists

July 31, 2025

Offit Kurman Chairman Ted Offit Named to The Daily Record's 2025 Power 100

April 17, 2025

Offit Kurman Moves into Atlanta, Georgia Expanding Its National Footprint

November 1, 2024

Timothy Lynch, Ted Offit, and Jim Ries Re-elected as GGI Global Chairs

October 21, 2022

Offit Kurman To Present at the 2022 GGI World Conference in Montreal

Videos

Preparing Your Business for Sale

Meet the Founders